MONTGOMERY COLLEGE

and

AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES, AFL-CIO COUNCIL 67, LOCAL 2380

MEMORANDUM OF AGREEMENT

February 18, 2022

The Agreement between AFSCME, Local 2380 (the Union) and the Board of Trustees of Montgomery College (the College) provides for negotiations for the 2023 fiscal year. After negotiating in good faith, the parties agree to the following changes regarding Section 7.7 and Appendix Two of the Agreement.

Section 7.7 - Salary Adjustments.

For the Fiscal Year 2023, the College will increase the wages of staff who have been in the bargaining unit for at least six (6) months as of the beginning of the 2023 fiscal year by 3.5%, provided that the employee's wage does not exceed the maximum of the applicable grade level set forth in Appendix Two of the Agreement.

The College will increase the wage schedule in Appendix Two of the Agreement by 3.5%.

For the Union:

Lori A. Ulrich, President

Date: 3/1/2022

For the College:

Sherwin A. Collette, Senior Vice President for Administrative and Fiscal Services

Date: 3-2-2027