

## Registration & Breakfast

**The Leadership Imperative** – Participants will understand and be able to explain Disney's approach to leadership excellence by identifying observable behaviors of great leaders and defining values, vision, and organization in terms of leadership considerations and their own strengths and opportunities as a leader.

## **Morning Break**

Establishing Values and Vision – Participants will be able to explain the importance of, and how, values are established, and how individual behaviors convey cultural values in the organization. Participants will identify their personal values and use a model to understand the importance of values alignment to parts of the organization and subsequently the organization as a whole.

## Lunch

A Leader's Vision – Participants will be able to identify the critical elements of a leader's vision.

## Afternoon Break

Operationalizing & Sustaining Values and Vision – Participants will be introduced to the elements of culture and be able to explain the critical aspects of values-infused human resources and the importance of infusing values into organizational processes.