

# FEDERAL SECTOR INTERNSHIPS

# HACU NATIONAL INTERNSHIP PROGRAM

Work in Major U.S. Cities

Gain Real World Experience

## CORPORATE SECTOR INTERNSHIPS

## PAID INTERNSHIPS FOR ALL MAJORS

Work in Washington, D.C. or other locations nationwide

Whether you're seeking an internship with the federal government or in the corporate sector, the Hispanic Association of Colleges and Universities can provide you the opportunity to graduate with career experience.

Since 1992, the HACU National Internship Program (HNIP) has partnered with organizations seeking to diversify their workforce.

### Eligibility

- Be enrolled in a degree-seeking program at an accredited institution in the U.S. or Puerto Rico. Recent graduates are eligible for a limited number of internships.
- Have completed freshman year.
- Be an undergraduate or graduate student.
- Have a minimum 3.0 GPA on a 4.0 scale (preferred).
- Be authorized or eligible to work by law in the U.S.

### Travel and Housing\*

- Round-trip airfare for the internship is arranged and paid by HACU.
- Federal interns can choose to arrange their own housing or can request HACU-arranged housing. Federal interns in HACU-arranged housing pay through payroll deductions and corporate interns pay via electronic funds transfer.

\*COVID-19 may affect these offerings

### Federal Interns

Pay is based on 40 hours per week.

Undergraduate	\$620
Graduate	\$690

- Applications are accepted year-round for spring, summer and fall session internships.
- Student veterans and students with disabilities are strongly encouraged to apply.

### Corporate Interns

Corporate interns will be paid, at minimum, salaries similar to federal interns based on 40 hours per week.

- Resumes are accepted year-round, primarily for summer internships. Most interviews take place between August through April. Email resume to CHNIP@hacu.net or apply online.
- Full-time/permanent positions also available for college seniors and recent graduates.

### Application Deadlines

#### Spring 2022 Internship dates:

January 10 – April 23

Application deadline: **October 29, 2021**

#### Summer 2022 Internship dates:

June 6 – August 12 (regular dates)

June 20 – August 26 (quarter dates) \*

Early deadline: **October 29, 2021\*\***

Regular deadline: **February 25, 2022**

Quarter deadline: **February 25, 2022**

\* To accommodate students who attend institutions that operate on a quarter calendar, a later start date is offered in the summer session only.

\*\* For consideration of U.S. Intelligence Community internships and corporate internships.

#### Fall 2022 Internship dates:

September 6 – December 16

Application deadline: **June 3, 2022**

Information about the HACU Scholarship Program, Scholarships for HACU ¡Adelante! Leadership Institute (formerly known as the HACU Student Track) and other student programs is available at [www.hacu.net](http://www.hacu.net).

For more information or to apply online visit [www.hacu.net/hnip](http://www.hacu.net/hnip)



JACQUELINE TAMEZ

FORMER CORPORATE INTERN

"HACU helped me learn more about the real estate industry and network with companies that eventually offered me internships providing great opportunities. After meeting Future Housing Leaders representatives from Fannie Mae, I interned for an investment firm in Chicago and now am working for Freddie Mac."





# HACU NATIONAL INTERNSHIP PROGRAM

## 2020-21 FEDERAL SPONSORS

- Federal Deposit Insurance Corporation**
- Federal Reserve Board**
- Library of Congress**
- National Credit Union Administration**
- National Science Foundation**
- Pension Benefit Guaranty Corporation**
- U.S. Agency for International Development**
- U.S. Department of Agriculture**
  - Agricultural Research Service
  - Animal and Plant Health Inspection Service
  - Food and Nutrition Service
  - Forest Service
  - Natural Resources Conservation Service
  - Office of the Assistant Secretary for Civil Rights
- U.S. Department of Commerce**
  - U.S. Census Bureau
- U.S. Department of Health and Human Services**
  - Centers for Disease Control
  - Food and Drug Administration
  - National Institutes of Health CC
  - National Institutes of Health OD
  - Substance Abuse & Mental Health Services Administration
- U.S. Department of the Treasury**
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- U.S. Fish & Wildlife Services**
- U.S. Securities and Exchange Commission**

## 2020-21 CORPORATE PARTNERS

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- PetsMart
- United Talent Agency
- XPO Logistics



**IVÁN E. ORTIZ-CRUZ**

**NATIONAL CREDIT UNION ADMINISTRATION –  
ALEXANDRIA, VIRGINIA, OFFICE OF MINORITY AND WOMEN INCLUSION**

“HACU’s internship program has given me the resources, experience and contacts to help me reach my goals. The experience working at NCUA and in the federal government has made a positive impact on my career path.”

## CONNECT WITH US #InternWithHACU



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## EXPAND YOUR PROFESSIONAL NETWORK GAIN REAL WORLD EXPERIENCE

For more information or to apply online  
visit [www.hacu.net/hnip](http://www.hacu.net/hnip)

HACU believes that equal opportunity for all employees is important for the continuing success of our organization. In accordance with state and federal law, HACU will not discriminate against employees or applicants for employment because of race, disability, color, creed, religion, sex, gender, age, national origin, ancestry, citizenship, veteran status, or non-job related factors in hiring, promoting, demoting, training, benefits, transfers, layoffs, terminations, recommendations, rates of pay or other forms of compensation. Opportunity is provided to all employees based on qualifications and job requirements. EOE

