

# The Foundation Schools

Transforming Students by Building Skills to Succeed in School and Life





**Let's TWIRL and Make a Difference Together**

**Join our TEAM!**

**For more information regarding job opportunities with us please email  
[humanresources@foundationschools.org](mailto:humanresources@foundationschools.org)**

# What do we mean by TWIRL?

**TWIRL** is the acronym we use to make sure we are ALWAYS using our Core Values in everything we do in our programs. Our Core Values provide a strong foundation for our programs, inform our decisions and guide our dedicated and caring professional staff.

**TEAMWORK** - We cooperate, help others, are supportive, ask for help and accept feedback.

**WORK ETHIC** - We are consistent, dependable, accountable, responsible, and dedicated.

**INTEGRITY** - We are trustworthy, honest, courageous, and strong.

**RESPECT** - We display courtesy, kindness, appreciation, fairness and openness.

**LEADERSHIP** - We work with positivity, passion, excellence, flexibility, and creativity.

# Who We Are

**The Foundation Schools** is a special education day school which delivers innovative school programs and support services for children and adolescents with emotional disabilities, autism spectrum disorders and other learning challenges. Established as a nonprofit organization in 1975, The foundation Schools creates a learning environment designed to overcome many of the challenges affecting our students.

For over 45 years, the combination of academic support and therapeutic services has given our students a chance to reach their full potential. **The Foundation Schools** employs special education strategies and techniques to provide quality instruction that results in the students' mastery of approved curriculum and that promotes social, emotional and cognitive learning.

[Please visit our School Website to Learn More About Us - Click Here!](#)

# School Locations

We proudly serve over 200 students in grades (K-12) at three locations in Maryland and our goal is to continue to grow

## **The Foundation School**

1330 McCormick Drive  
Largo, MD 20774

## **The Foundation Learning Center**

855 Brightseat Rd, Suite 855  
Landover, MD 20785

## **The Foundation School of Montgomery County**

220 Girard Street, Suite 300  
Gaithersburg, MD 20877

# Our Foundation Schools TEAM



- ❖ Professional
- ❖ Caring
- ❖ Dedicated
- ❖ Compassionate
- ❖ Understanding
- ❖ Creative

[Our Story - 45 Years of Making a Difference - Watch Video](#)

# We care about our Students and their Future

Our **DEDICATED** and highly trained **TEAM** effectively manages student behavior through implementation of behavior management systems, school rules and policies.

Our **TEAM** consists of Clinical Directors, Education Directors, IEP Coordinators, Teachers, Therapists, Behavior Specialists and Dedicated Aides, who work very hard to provide our students with the critical and compassionate care they need to achieve academic success and as a result improve their social and emotional functions.

We are continuously recruiting for **DEDICATED** and caring professionals who are eager to learn, work with our population and who want to make a **DIFFERENCE** in the lives of our students and our community.

**We look forward to TWIRLING with you!**

# The Foundation Schools Way!

## *OUR GOAL*

To inspire, uplift and motivate our students to strive for a bright future and believe they can achieve their dreams.

## *OUR MISSION*

Provide a highly specialized educational and therapeutic program for students identified with emotional disabilities, as well as those with social, emotional and learning challenges, preparing them to be lifelong learners.

## *OUR VISION*

All Students Experience Success



# Dedicated Aide Requirements

## Education, Experience and Certification

- High school diploma, G.E.D., or equivalent is required
- Related coursework, Associates or Bachelor's degree is preferred
- Six months of formal training or experience in special education, a psychiatric setting or other similar setting for children and adolescents is preferred
- Bilingual (Spanish/English) abilities are a plus

# Comprehensive Benefits Package

The Foundation Schools offers a comprehensive benefit package including tuition assistance and a generous retirement package. Visit our website at [www.foundationsschools.org](http://www.foundationsschools.org) for more information.

- Health and Dental Insurance
- Flexible Spending Accounts
- Retirement Planning
- Life Insurance
- Paid Holidays, Personal Leave and Extended Sick Leave
- Employee Assistance Program
- Educational Tuition Assistance
- Supplemental Voluntary Benefits



Please email our Human Resources Team if you have any questions at [humanresources@foundationschool.org](mailto:humanresources@foundationschool.org)

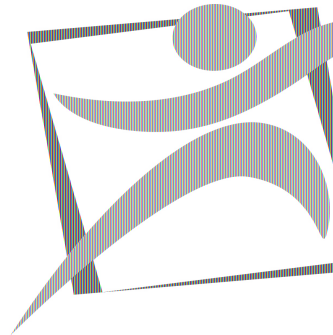
# Are you ready to TWIRL with Us?

We are continuously recruiting for **DEDICATED** and **CARING PROFESSIONALS** who are ready to learn and demonstrate our **CORE VALUES** everyday!  
Please visit our Recruiting Page by clicking the link below

[Join our TEAM - APPLY TODAY!](#)

**TEAMWORK**

**WORK ETHIC**



**LEADERSHIP**

**RESPECT**

**INTEGRITY**