



**Asian American and Native American Pacific Islander-Serving Institutions  
(AANAPISI) Planning Group**

Monday, January 9, 2023

14:30-16:00

Meeting #6 Minutes

**Present:** Vathany Say, Sam Aung, Jimmy Nguyen, Thanh King, Miho Shimizu, Ellen Olmstead, Hoa Nguyen

**Guest:** Sharon Wilder, Chief Equity and Inclusion Officer, Equity and Inclusion

**Definition**

- Native American Pacific Islanders - the term 'Native American Pacific Islander' means any descendant of the aboriginal people of any island in the Pacific Ocean that is a territory or possession of the United States.
- "Native Hawaiian and Other Pacific Islander" includes Native Hawaiian, Samoan, Guamanian or Chamorro, Fijian, Tongan, or Marshallese peoples and encompasses the people within the United States jurisdictions of Melanesia, Micronesia, and Polynesia.
- Moving forward from October 17, name change to Asian American and Native American Pacific Islander-Serving Institutions "Planning Group" instead of "Taskforce/Committee"

**Sharon Wilder,** Chief Equity and Inclusion Officer, Equity and Inclusion

- PACEI Chair
- What #'s are we hiring when it comes to AANAPI population at the College?
- What does "serving" look like?
- How to response to the needs of the population
- Research AANAPI grants (government, private)
- Opportunities to support AANAPI at the College (internal) & external
- Equity Week
  - Identify a workshop during Equity Week
  - Invited an internal/external consultant to the workshop
  - Use the consultant to help with identifying what issues, concerns, etc., the College should focus on for the AANAPI population
- Jimmy Nguyen can get the Language Advisory Group
- [AAEdu About \(asianamericanedu.org\)](http://asianamericanedu.org)

- Getting Started
  - What is the purpose of the group?
  - Collect data (John Hamman, Bo Chan)
    - Students, faculty
    - Disparities (graduation rate, DFW)
  - What types of support are needed for the AANAPI population?
  - Chair and Vice Chair for Planning Group
  - Share with Sharon
    - Submit recommendations from the Planning Group to Dr. Williams
    - March 2023 (submit), May 2023 (receive response)
- Ellen Olmstead is happy to help write your rationale. There's ample material about the situation of Asian American students in higher ed.
- Look at other colleges and universities on their best practices and use them at the College.

### **Lunar New Year Events and AANAPI Kick-Off Event in April**

- [Lunar New Year | Rockville, MD - Official Website \(rockvillemd.gov\)](https://rockvillemd.gov)
- [How to Celebrate Lunar New Year in DC | Washington DC](#)
- [Celebrate Lunar New Year With the Kennedy Center \(kennedy-center.org\)](https://kennedy-center.org)
- [Lunar Night \(lunar-night.com\)](https://lunar-night.com)
- [League of Educators for Asian American Progress \(LEAAP\)](#)
- [Tet Grand Festival \(fxva.com\)](https://fxva.com)
- [MC Asian American and Pacific Islander Heritage Kick-Off Event](#)
  - **Event Date:** Wednesday, April 26, 2023, 11:00 AM-2:00 PM (Booked 9:00 AM-3:00 PM)
  - **Event Location:** Rockville Campus, Long Nguyen and Kimmy Duong Student Services Building (SV), Atrium
- Information on the MC Asian Pacific website

### **Grant**

- [Asian American and Native American Pacific Islander-Serving Institutions Program \(ed.gov\)](#)
  - This program provides grants and related assistance to Asian American and Native American Pacific Islander-serving institutions to enable such institutions to improve and expand their capacity to serve Asian Americans and Native American Pacific Islanders and low-income individuals.

### **HSI Task Force**

- In 2022, Montgomery College was officially designated a Hispanic Serving Institution (HSI). To begin our work towards improving our servicing of

Hispanic/Latinx students, the HSI Task Force has been created. Dr. Williams has charged this task force with the following goals to better serve our students:

1. Identifying, analyzing, and discussing gaps in student access, completion, and post-completion success between Hispanic students and their peers.
  2. Attending meetings with senior leaders and community groups to learn how the College can more deeply partner with the community to address gaps.
  3. Collaborating with the Office of Grants and Sponsored Programs and other key individuals to ensure an HSI grant is submitted.
  4. Providing recommendations to senior leaders that are focused on eliminating gaps, while simultaneously increasing student success at the College through a lens of inclusive excellence.
- The HSI Task Force recommendations will be presented to Dr. Williams and senior leadership by June 30, 2023.

### **AANAPISI Student Survey**

- Were students born in the US or Outside?
- What were the experiences with advising, classes, onboarding at MC?
- What kinds of questions should we ask?
- What kinds of data do we need?
- Do you feel you belong to MC?
- Data on how they're doing in the class
- Graduation rate
- After graduation
- Qualitative data
- Have you experienced bias, prejudices, etc. at the College? County? State?
- Model Minority Myth
- Simple/short answers in survey
- [Addressing Another Inequity in Higher Education | Higher Ed Gamma \(insidehighered.com\)](#)
- [An Uneven Playing Field: The Complex Educational Experiences of Asian Americans - Higher Education Today \(higheredtoday.org\)](#)
- Have same perspectives for the employees

### **Next Steps**

- Collect data (what data do we need to start this task force)
  - County vs. College
  - Graduation Rate
  - Versus other Colleges/Universities
  - Student and Faculty Data

- Set up meeting with Ellen Olmstead, Sam Aung, Hoa Nguyen, Bo Chan, Jimmy Nguyen, Miho Shimizu, Shinta Hernandez, Nghi Nguyen

**Next Meeting**

- Monday, February 20, 14:30-16:00